**Date: May 2016**

**To: All Plan Participants under the Automotive Industries Welfare Fund**

**From: Board of Trustees**

On behalf of the Automotive Industries Welfare Fund, we are pleased to announce a new hearing aid benefit and discount program enhancement.

Effective March 1, 2016, Automotive Industries Welfare Fund is partnering with HearUSA to provide members and their eligible dependents with a brand new benefit improvement for hearing aids and hearing services. HearUSA is a recognized leader in hearing care with Hearing Care Centers throughout the United States with the ability to provide members with significant discounts on state of the art hearing aids and accessories.

Here’s a quick overview of the new hearing aid and hearing services benefit with HearUSA

* Members and Retirees are eligible for the discounted program which includes:
* Free annual hearing test
* Discounted Hearing Aids up to 60% off retail
* Unlimited visits during the first year of purchase (adjustments, cleaning programming)
* 3 Year Warranty
* 2 year battery
* 10% off hearingshop.com using code EARUSA

Dependents maybe covered for a $400 Benefit every 36 months under the Automotive Industries Welfare Plan. Check with the Trust Fund Office to verify eligibility and coverage at 1-800-635-3105.

To learn more about this new benefit or to make an appointment with a HearUSA provider, you must contact HearUSA directly at 1-800-442-8231. Make sure to let HearUSA know that you are a member of **Automotive Industries Welfare Fund** so they can determine your eligibility correctly.

You can also learn more about this new benefit in the HearUSA brochure included with this letter.