CLIENT'S COPY - ELECTRONICALLY FILED

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

 Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210-0110 1210-0089

2015

| | | | | | This | Form is Open to Pu Inspection | oildu | |
|--|---|---|-----------------------|--|---|---|------------|--|
| Part I | | entification Information | | | | | | |
| For cale | ndar plan year 2015 or fisc | al plan year beginning 01/01/2015 | | and ending 12/31/20 | | | | |
| A This | A This return/report is for: X a multiemployer plan; | | | | | | | |
| D =0. | | the first return/report; | the final return | · | | | | |
| B This | return/report ls: | an amended return/report; | = | report, ar return/report (less than 12 | ? montho | | | |
| C If the | plan is a collectively-barga | ained plan, check here | | | | | | |
| D Check box if filing under: X Form 5558; | | | | | | e DFVC program; | | |
| Part | II Rasic Plan Info | rmation—enter all requested information | <u> </u> | | | · | | |
| 1a Nan | ne of plan NOTIVE INDUSTRIES PEN | • | <u> </u> | | 1b | Three-digit plan number (PN) ▶ | 001 | |
| | | | | | 1c | Effective date of pla 09/01/1955 | an | |
| Mail City | ing address (include room, or town, state or province, | er, if for a single-employer plan) , apt., suite no. and street, or P.O. Box) country, and ZIP or foreign postal code | | uctions) | 2b | Employer Identifica Number (EIN) 94-1133245 | ition | |
| BD. OF | RUSTEES OF AUTOMOT | TIVE INDUSTRIES | | | 2c | Plan Sponsor's tele number 510-337-3050 | | |
| | UTH LOOP ROAD A, CA 94502-7089 | | | | 2d Business code (see instructions) 811110 | | | |
| | | | <u>.</u> | | | | | |
| Caution | : A penalty for the late or | incomplete filing of this return/repor | rt will be assessed (| ınless reasonable cause is | s establis | shed. | | |
| Under p | enalties of perjury and other | er penalties set forth in the instructions, ell as the electronic version of this return | I declare that I have | examined this return/report, | including | accompanying sche | | |
| SIGN | Filed with authorized/valid | electronic signature. | 10/06/2016 | DOUG CORNFORD | | | | |
| HERE | Signature of plan admir | nistrator | Date | Enter name of individual signing as plan administrator | | | | |
| SIGN | Filed with authorized/valid | | 10/04/2016 | JAMES H. BENO | igrang as | as plan administrator | | |
| HERE | Signature of employer/ | plan sponsor | Date | Enter name of individual s | ianina as | emniover or nian sn | oneor | |
| SIGN HERE | Orginator of employer | pan sponsor | Date | Enter Hame of Individual S | igriing dis | employer or plan sp | UISUI | |
| <u> </u> | Signature of DFE | | Date | Enter name of individual s | | | | |
| Preparei | 's name (including firm nat | me, if applicable) and address (include | room or suite number |), P | reparers | telephone number | | |
| | | | | | | | The second | |
| ٠ | | | | | | | | |

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|----|----|---|
| | | |

| 3a | Plan administrator's name and address Same as Plan Sponsor | 3b Administrator's EIN | | |
|-----|--|-------------------------------------|------------------------|--|
| | | 3c Administrator's telephone number | | |
| | | | | |
| 4 | If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: | 4b EIN | | |
| а | Sponsor's name | 4c PN | | |
| 5 | Total number of participants at the beginning of the plan year | 5 | 26028 | |
| 6 | Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). | | | |
| a(* | 1) Total number of active participants at the beginning of the plan year | 6a(1) | 4018 | |
| a(2 | 2) Total number of active participants at the end of the plan year | 6a(2) | 3920 | |
| b | Retired or separated participants receiving benefits | 6b_ | 8786 | |
| С | Other retired or separated participants entitled to future benefits | . 6c | 10719 | |
| đ | Subtotal. Add lines 6a(2), 6b, and 6c. | . 6d | 23425 | |
| е | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits | . <u>6</u> e | 2409 | |
| f | Total. Add lines 6d and 6e | 6f | 25834 | |
| g | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | . 6g | | |
| h | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | 6h | | |
| 7 | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | | 155 | |
| | If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Cod 1B If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Code | | | |
| 9a | Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust 9b Plan benefit arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) (3) X Trust 3b Plan benefit arrangement (check all that apply) (1) Code section 412(e)(3) | | contracts | |
| | (4) General assets of the sponsor (4) General assets of the s | | | |
| 10 | Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the num | ber attach | ed. (See instructions) | |
| а | Pension Schedules b General Schedules | | | |
| | (1) X R (Retirement Plan Information) (1) X H (Financial Inform | nation) | | |
| | (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (2) I (Financial Information of the plan of th | mation) | , , | |
| | (3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (6) C (Financial Trans | - | • | |

| Form : | รรถด | (201 | 5 |
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| Part III | Form M-1 Compliance Information (to be completed by welfare benefit plans) |
|---------------------------------|---|
| 11a If the plar 2520.101 | provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR -2.) |
| If "Yes" is | s checked, complete lines 11b and 11c. |
| 11b is the pla | n currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) |
| enter the | Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) |
| Receipt (| Confirmation Code |

SCHEDULE MB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SE

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

| Fine as an attachment to Form 5500 or 5500-5 | | <u> </u> |
|---|---|---|
| For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 | and ending 12/31/2015 | |
| Round off amounts to nearest dollar. | | |
| ▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is | established. | |
| A Name of plan | B Three-digit | |
| AUTOMOTIVE INDUSTRIES PENSION PLAN | plan number (PN |) • 001 |
| | | |
| | | |
| C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF | · · · | ation Number (EIN) |
| BD. OF TRUSTEES OF AUTOMOTIVE INDUSTRIES | 94-1133245 | |
| | | |
| E Type of plan: (1) 🛛 Multiemployer Defined Benefit (2) 🗌 Money Purchase (se | e instructions) | |
| 1a Enter the valuation date: Month 01 Day 01 Year 2015 | | - |
| b Assets | | |
| (1) Current value of assets | 1b(1) | 1297668067 |
| (2) Actuarial value of assets for funding standard account | 1b(2) | 1199472038 |
| c (1) Accrued liability for plan using immediate gain methods | 1c(1) | 1989735216 |
| (2) Information for plans using spread gain methods: | | |
| (a) Unfunded liability for methods with bases | 1c(2)(a) | |
| (b) Accrued liability under entry age normal method | 1c(2)(b) | |
| (c) Normal cost under entry age normal method | 1c(2)(c) | |
| (3) Accrued liability under unit credit cost method | 1c(3) | 1962292229 |
| d Information on current liabilities of the plan: | | |
| (1) Amount excluded from current liability attributable to pre-participation service (see instructions) | 1d(1) | |
| (2) "RPA '94" information: | 1(1) | |
| (a) Current liability | 1d(2)(a) | 3133469524 |
| (b) Expected increase in current liability due to benefits accruing during the plan year | | 12663495 |
| (c) Expected release from "RPA '94" current liability for the plan year | | 138923742 |
| * , , , | \ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ | |
| (3) Expected plan disbursements for the plan year | 1d(3) | 141923742 |
| To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if a accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experienc combination, offer my best estimate of anticipated experience under the plan. | ny, is complete and accurate. Each e of the plan and reasonable expect | prescribed assumption was applied in (ations) and such other assumptions, in |
| SIGN | | |
| HERE | 05/24/201 | 16 |
| Signature of actuary | | ete |
| PAUL C. POON, ASA, MAAA | 14-06069 | |
| Type or print name of actuary | | rollment number |
| SEGAL CONSULTING | 415-263- | |
| | | |
| Firm name | reseptione number | (including area code) |
| 100 MONTGOMERY STREET, SUITE 500, SAN FRANCISCO, CA 94104-4308 Address of the firm | | |
| | · | |
| If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing th | is schedule, check the box | and see |

| Schedule N | ИВ (Form 5500) 2015 | | Page . | 4- 1 | | | | |
|--|--|---|------------------------|---------------|---|---------------|--|---|
| 2 Operational inform | ation as of beginning of ti | his plan year: | | | | | | |
| * | = = | ns) | | | | 2a | | 1302787847 |
| _ | ent liability/participant co | | | | Number of particip | ants | (2) Ct | urrent liability |
| (1) For retired | d participants and benef | iciaries receiving payment | ****************** | | 1 | 1300 | | 1691351507 |
| (2) For termin | nated vested participant | s | | | 1 | 0470 | | 1026865808 |
| (3) For active | participants: | | | | | | | |
| (a) Non-v | ested benefits | · · · · · · · · · · · · · · · · · · · | | . | | | | 10913180 |
| (b) Veste | d benefits | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | | | 404339032 |
| (c) Total | active | | ********************** | | | 4026 | | 415252212 |
| ` <i>'</i> | · · · · · · · · · · · · · · · · · · · | | | | | 5796 | | 3133469524 |
| | | g line 2a by line 2b(4), column (2), | | | | 2c | | 44 50 9/ |
| | | year by employer(s) and employees: | | ************* | *************************************** | | | 41.58% |
| (a) Date | (b) Amount paid b | | (a) Date | • | (b) Amount pa | id by | (c) A | mount paid by |
| (MM-DD-YYYY) | employer(s) | employees | (MM-DD-Y | | employer(| | | employees |
| | 2961 | 2275 0 | | | | | | |
| | | - | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | 1 | | | | | | | |
| | | | Totals ▶ | 3(b) | | 9612275 | 3(c) | |
| C is the plan making | the scheduled progress | under any applicable funding impro | vernent or reha | bilitation p | olan? | | | |
| | | ability resulting from the reduction i | | | | 4e | | <u> </u> |
| f If the rehabilitation | an nian projecte emerce | nce from critical status or critical a | nd doollaina el | atue ont | or the plan | | | |
| year in which it is If the rehabilitation | s projected to emerge. on plan is based on fore | stalling possible insolvency, enter | the plan year i | n which i | nsolvency is_ | 4f · | | 203 |
| 5 Actuarial cost method | od used as the basis for | this plan year's funding standard | account comp | ıtatlons (| check all that app | l y): | | |
| a Attained ag | e normal b | X Entry age normal | c 🖺 | Accrued | l benefit (unit cred | it) | d ☐ | Aggregate |
| e Frozen initi | al liability f | Individual level premium | g 🗍 | Individua | al aggregate | | h 🖡 | Shortfall |
| i Reorganiza | ition j | Other (specify): | | | | | <u>. </u> | |
| k If box h is check | ed, enter period of use | of shortfall method | | | | 5k | | |
| _ | | thod for this plan year? | | | | | | Yes 🛛 No |
| | | ursuant to Revenue Procedure 20 | | | | - " | - | |
| | · · | the date (MM-DD-YYYY) of the ru | - | | , I | 5n | | in yekanin Mila da il Yekanin Mila da il |
| 6 Checklist of certain | actuarial assumptions: | | | | | | | |
| a Interest rate for | 'RPA '94" current liabilit | y | | | ! (| | 6a | 3.51% |
| | | | | Pre-retir | ement | | Post-re | tirement |
| b Rates specified i | n insurance or annuity | contracts | Y | es 🗌 i | No 🛛 N/A | | Yes [| No 🛛 N/A |
| C Mortality table co | ode for valuation purpos | ės: | | | | | | <u> </u> |

| | (1) Males | 6c(1) | | | | Α | | | À |
|-----|--|---|---|---|--------------|----------|----------------|-------------|-----------|
| | (2) Females | . 6c(2) | | | | Α | | | A |
| d | Valuation liability interest rate | . 6d | | | 7. | .25% | | | 7.25 % |
| е | Expense loading | . 6e | | 88.4% | | N/A | | % | ⊠ N/A |
| f | Salary scale | . 6f | | % | × | N/A | | | |
| g | Estimated investment return on actuarial value of assets for year | ending on the | e valuation | date | | 6g | | | 10.7 % |
| h | Estimated investment return on current value of assets for year e | nding on the | valuation o | late | | 6h | | | 6.2 % |
| | | | | | I | | | | |
| 7 N | lew amortization bases established in the current plan year: | | | | | | | | |
| | (1) Type of base (2 | 2) Initial balar | | | | (3) |) Amortization | n Charge/C | redit |
| | 1 | -41 | 742284 | | 1 | | | -4340 | 989 |
| | | | | | 1 | | • | | |
| 8 1 | liscellaneous information: | | | | <u> </u> | | | | |
| | • | | . 46 | **** DD \ | 000 -til- | | | | |
| a | If a waiver of a funding deficiency has been approved for this pla ruling letter granting the approval | | | | | | 8a | | |
| b | (1) Is the plan required to provide a projection of expected benef | | | | | | | | X Yes No |
| b | schedule | | | | | | | | X Yes No |
| С | schedule. Are any of the plan's amortization bases operating under an extension of the plan's amortization bases operating under an extension 434(4) of the Code? | | | | | | | | Yes No |
| d | 2008) or section 431(d) of the Code? | *************************************** | | ************** | | | | | |
| _ | (1) Was an extension granted automatic approval under section | 424(4)/4) 54 | ftha Cadaí | , | | | | | Yes No |
| | | | | | | | 8d(2) | | <u> </u> |
| | (2) If line 8d(1) is "Yes," enter the number of years by which the(3) Was an extension approved by the Internal Revenue Service | | | | | | 50(2) | | |
| | 2008) or 431(d)(2) of the Code? | **************** | | | | | | | Yes No |
| | (4) If line 8d(3) is "Yes," enter number of years by which the am the number of years in line (2)) | | | | | | 8d(4) | | • |
| | (5) If line 8d(3) is "Yes," enter the date of the ruling letter approx | ing the exter | nsion | *************************************** | | | 8d(5) | | |
| | (6) If line 8d(3) is "Yes," is the amortization base eligible for among 6621(b) of the Code for years beginning after 2007? | ortization usi | ng interest | rates appli | icable unde | er secti | | | Yes No |
| е | If box 5h is checked or line 8c is "Yes," enter the difference between | een the mini | mum requi | red contrib | ution for th | | | | |
| | year and the minimum that would have been required without us amortization base(s) | | | | | | 8e | | |
| 9 F | unding standard account statement for this plan year: | | ***************** | | | | | | |
| | harges to funding standard account: | | | | | | | ٠ | |
| | Prior year funding deficiency, if any | | | | | Γ | 9a | | 332583760 |
| b | | | | | | - | 9b | | 6156802 |
| | Amortization charges as of valuation date: | *************************************** | | | standing b | | | | |
| Ĭ | (1) All bases except funding waivers and certain bases for which | i the | 0-(4) | | | | | | |
| | amortization period has been extended | | | | · | 641 | 786488 | | 122965604 |
| | (2) Funding waivers | | 9c(2) | | | | 0 | | 0 |
| | (3) Certain bases for which the amortization period has been extended | tended | 9c(3) | | | | 0 | | 0 |
| d | Interest as applicable on lines 9a, 9b, and 9c | | | | | | 9d | | 33473697 |
| е | Total charges. Add lines 9a through 9d | | | | | | 9e | | 495179863 |
| | Credits to funding standard account: | | | • | | <u></u> | | <u></u> | <u> </u> |
| f | Prior year credit balance, if any | *************************************** | | · · · | | | 9f | • | 0. |
| g | Employer contributions, Total from column (b) of line 3 | *************************************** | *********** | | <i>"</i> | | 9g | | 29612275 |
| | | | | Out | standing b | alance | | 1 | |
| h | Amortization credits as of valuation date | ********* | 9h | | | 184 | 107070 | | 19943817 |
| i | Interest as applicable to end of plan year on lines 9f, 9g, and 9h | *************************************** | *************************************** | | | | 9i | , | 2519372 |